

VALUES AND INCLUSIVITY STATEMENT

OUR FOUNDATION

The Heritage Relations Institute is a values-based, non-sectarian, and non-tribal institution dedicated to strengthening individuals, relationships, marriages, and families within Uganda's diverse social landscape.

Uganda is home to many tribes, religions, and cultural expressions. While these traditions differ in language, rituals, and customs, they share common principles regarding family, responsibility, dignity, and social order. Our work is grounded in these shared Ugandan civilizational values, not in the doctrine or authority of any single religion or tribe.

OUR VALUES

The Institute operates on a clearly defined values framework that applies equally to all participants, staff, and partners:

- Family Stability - We uphold the family as the most basic and essential unit of society.
- Personal Responsibility - Individuals are accountable for their choices, conduct, and commitments.
- Discipline and Order - Structure, boundaries, and self-control are necessary for healthy relationships.
- Respect and Dignity - Every person is treated with seriousness and human dignity.

These values are behavioral and ethical in nature. They guide conduct, not belief.

Values that cut across Uganda

Value	Christianity	Islam	African Tradition
Marriage as a serious commitment	✓	✓	✓
Respect for elders	✓	✓	✓
Family responsibility	✓	✓	✓
Sexual restraint	✓	✓	✓
Accountability	✓	✓	✓
Community stability	✓	✓	✓

INCLUSIVITY WITHOUT COMPROMISE

The Heritage Relations Institute welcomes individuals from all tribes, religions, and backgrounds, provided they are willing to:

- Respect the Institute's rules, structure, and processes;
- Operate within our stated values framework;



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- Engage in training and evaluation in good faith.

Inclusivity at the Institute means equal standards, not lowered standards. Participation is based on alignment with values and conduct, not identity, background, or personal belief.

WHAT WE ARE NOT

For clarity and transparency:

- We are not a religious institution and do not provide religious instruction, worship, or conversion.
- We are not affiliated with any church, mosque, cultural kingdom, or sect.
- We are not a political organization or advocacy group.
- We do not arbitrate theological, doctrinal, or tribal disputes.

Our focus is practical human outcomes: stable individuals, healthier relationships, and stronger families.

RESPECT FOR DIVERSITY

While our values are firm, we recognize and respect Uganda's diversity. Participants are free to maintain their personal religious beliefs, cultural practices, and identities, so long as these do not conflict with:

- Institutional rules,
- Respect for others,
- Or the integrity of our training environment.

Difference in belief is acceptable. Disruption, hostility, or refusal to comply with institutional standards is not.

ALIGNMENT AND PARTICIPATION

Admission into Institute programs is not automatic. Participation is contingent upon:

- Willingness to comply with institutional standards;
- Successful completion of vetting or evaluation processes;
- Continued alignment with the Institute's values and code of conduct.

The Institute reserves the right to decline or discontinue participation where alignment is not present. This is not a judgment of personal worth, but a matter of institutional integrity.

HERITAGE RELATIONS INSTITUTE

Preserving values. Strengthening families. Building a stable future.

